



**ST. GREGORY 1, THE GREAT, WAS PONTIFF OVER THE ENTIRE KNOWN CHRISTIAN WORLD IN THE 6<sup>TH</sup> CENTURY. NOT UNTIL THE 11<sup>TH</sup> CENTURY DID THE UNIVERSAL CHRISTIAN CHURCH BEGIN TO SPLINTER INTO SEPARATE DENOMINATIONS CONTINUING TO DO SIESMIC SPLINTERS THROUGHOUT THE DARK AND MIDDLE AGES. SAN GREGORIO COLLEGE IS NON-DENOMINATIONAL AND DEDICATED IN THE SPIRIT OF A TIME WHEN ALL CHRISTIANS WERE ONE IN ORDER THAT WE MAY STUDY AND LEARN IN UNION WITH ONE ANOTHER TO SHARE & TEACH THE GOOD NEWS.**





# **SAN GREGORIO**

## **College & University**

### **CATALOG**

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## **2022**

*SAN GREGORIO College & University complies with all applicable Local, State and Federal laws prohibiting discrimination. The University further does not discriminate on the basis of race, color, religion, national origin, sex, age, disability or host nation's Christian status for admission or access to, or treatment, or employment in its programs, services, or events.*

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## STATEMENT OF FAITH

Protestants and Catholics as well as other Protestant and Orthodox communions have been led through prayer, study, and discussion to common convictions about Christian faith and mission. It is therefore incumbent upon SAN GREGORIO College & University to frame a Statement of Faith that is acceptable to all Christians since there is more commonality among the basic tenets of Christian faith than there is discord over issues that have exacerbated a common front over the past 500 years. It is in that spirit of commonality the University wishes to assure all are welcome to study, learn, and explore differences in a Christian collegial environment where all views are respected and are discussed in the spirit of commonality and belief in the one Lord, Jesus Christ.

“Jesus Christ is Lord” (Rom 10:9). That is the first and final affirmation that Christians make about all of reality He is the One sent by God to be Lord and Savior of all. “And there is salvation in no one else, for there is no other name under heaven given among men by which we must be saved” (Acts 4:12). Christians are ambassadors who proclaim now what will one day be acknowledged by all, that “Jesus Christ is Lord” (Philippians 2:11).

We affirm together that we are justified by grace through faith in Christ alone. Living faith is active in love and is nothing less than the love of Christ, for we together say with Paul: "I have been crucified with Christ; it is no longer I who live, but Christ who lives in me; and the life I now live in the flesh I live by faith in the Son of God, who loved me and gave himself for me" (Galatians 2:20).

All who accept Christ as Lord and Savior are brothers and sisters in Christ – all Christians are brothers and sisters in Christ. We have not chosen one another - just as we have not chosen Christ - He has chosen us, and He has chosen us to be His, and abide in Him (John 15). However imperfect our communion with one another, and however deep our disagreements with one another, we recognize that there is but one church of Christ. There is one church because there is one Christ and the church is His body. However difficult the way, we recognize that we are called by God to a fuller realization of our unity in the body of Christ. The only unity to which we would give expression is unity in the truth, and the truth is this: "There is one body and one Spirit, just as you were called to the one hope that belongs to your call, one Lord, one faith, one baptism, one God and Father of us all, Who is above all and through all and in all" (Ephesians 4:4-6).

We affirm together that Christians are to teach and live in obedience to the divinely inspired Scriptures, which are the infallible Word of God. We further affirm together that Christ has promised to His church the gift of the Holy Spirit who will lead us into all truth in discerning and declaring the teaching of Scripture (John 16:13). We recognize together that the Holy Spirit has so guided His church in the past. In the formation of the canon of the Scriptures, and in the orthodox response to the great Christological and Trinitarian controversies of the early centuries, we confidently acknowledge the guidance of the Holy Spirit. In faithful response to the Spirit's leading, the church formulated the Apostles' Creed, the Nicene Creed, the Definition of Chalcedon, and the Athanasian Creed which we can and hereby do affirm together as an accurate statement of Scriptural truth.

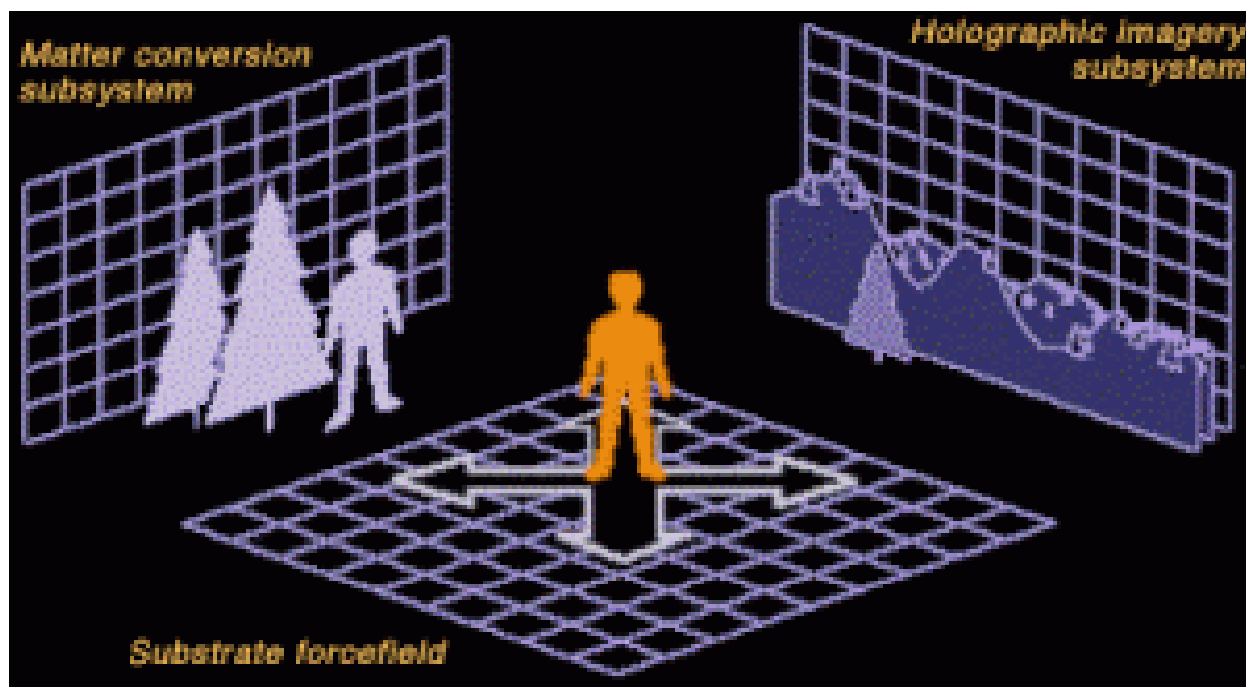


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## INTRODUCTION



SAN GREGORIO College & University (**SAN GREGORIO**) is a licensed and internationally accredited, private, nonprofit, 501c(3) tax exempt, post-secondary institution that is AN EXEMPT authorized CHRISTIAN COLLEGE by the State of Florida Department of Education (FLDOE) to offer Christian worldview Associates, Bachelors, Masters, and Doctoral degree programs as well as certificates of completion diplomas for multiple training program including Entrepreneurship, Applied Ethics, and Management Studies conducted under the guidance of leading experts in their respective fields.

SAN GREGORIO is also in an extended approval process in multiple US states and territories and a subject of a two year national process to acquire all 50 USA state recognition and USA territories accreditation by agencies recognized by the US Department of Education. Currently, SAN GREGORIO continues to seek exempt religious education status in all US states where the exemption is recognized. SAN GREGORIO does not accept Federal Financial aid nor Pell Grant assistances but does provide internal aid through university sponsors AND other forms of financial aid and assistance.

### **TUITION & Scholarships**

Students admitted to SAN GREGORIO who are currently employed, serve and otherwise involved in some form of Christian Ministry either full time, part time or as a volunteer may have the opportunity to acquire a partial or full tuition scholarship. The University as a matter of policy, and in keeping with its tradition, does not accept student assisted US Government Financial Student Aid Assistance, as noted, to support a student's field of study or program completion. In 2022, Up to 1000 scholarships have been set aside for students meeting the requirements noted above.



## FINANCIAL AID

SAN GREGORIO also provides Students not identified as essential or voluntary Christian institution workers or volunteers, the opportunity to acquire financial tuition aid to defray tuition costs, expenses for books and OTHER student related expenses through the University's privately funded resources. Those expenses may also be related to participation in SAN GREGORIO sports programs for students to participate actively and competitively on an intercollegiate basis that is exclusive to the University and its students. On application, a student is urged to indicate if they are in need of personal financial aid and/or apply for a SAN GREGORIO scholarship.

## CATALOG UPDATES

This Catalog is made available to prospective students and the public through the University's *Office of Admissions* at [Admissions@SanGregorio.college](mailto:Admissions@SanGregorio.college) as well as online at SAN GREGORIO College & University website [WWW.SanGregorio.college](http://WWW.SanGregorio.college). It is maintained in the **Office of the Registrar** and may be viewed upon request. Students are notified of changes via email through the University's secured email for registered Learners and Faculty. Changes may be posted within a reasonable period of time on the SAN GREGORIO College & University website.

Fulfillment of the requirements for the SAN GREGORIO degree rests with students. A degree is awarded upon the successful completion of all academic requirements and payment of all fees that may be outstanding to the University and required to satisfy attendance and earned learning validation in order to obtain certification for programs completed. Additional information regarding SAN GREGORIO College & University may be obtained by contacting the University directly via phone or email. Information regarding the SAN GREGORIO accreditation, licensing and approvals to operate and award degrees is located on the Accreditation pages (pg.48).

SAN GREGORIO prospective students are encouraged to review the Catalog prior to submitting an application for admission. All students are subject to the degree requirements of the University's Catalog in effect at the time they begin matriculation. Learners are required to complete their degree requirements within a fixed number of years of enrollment unless they withdraw for more than one semester. A student who drops out of the College for more than one school year shall be subject to the requirements in the succeeding Catalog at the time of their return. Requirements for non degree program Certifications must be completed within three years of enrollment. Professional Certificate programs, when offered, may also be subjected to various USA Federal, State and professional agency licensing and term limit requirements.



# HISTORY

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## NAMESAKE

SAN GREGORIO College & University is named after the first St. Gregory and historically known as St. Gregory the Great I. He was born in Rome in the 6<sup>th</sup> Century 400 years before Christians began to separate from the Holy See, as it has been called since the time of St. Peter. A man of wealth and position, St. Gregory retired to enter a religious order. Over time he eventually became one of the seven Cardinal-Deacons of the Holy Roman Empire and placed in charge of ministering the poor and suffering as well as being responsible for the administration of the hospitals of Rome. In effect, he renounced the secular world. Roman Emperor, Justin the Younger, appointed him in 574 as the Chief Magistrate of Rome at the age of 34. In 575 St. Gregory assumed the clerical monastic habit and life as a Monk as he established a Monastery on his family estate. He was 35. Best known for his contribution of the Gregorian Chant his leadership as Bishop of Rome spearheaded the Christian movement that covered the entire known world and where all Christianity recognized St Gregory as the one leader who united all Christians in Christ Jesus.

St Gergory the Great I as the namesake for San Gregorio College & University assures students of many different denominations despite centuries old differences have the opportunity to study in the spirit of commonly believed tenants that binds all Christians together.

## FIRST CYBER BASED CHRISTIAN UNIVERSITY

In 2017 university builder, [Global Academy Online](#), reignited an internationally accredited university's infrastructure it had previously created, developed and successfully acquired international accreditation and had set aside for future development. Global Academy reingeered the internationally accredited Secular school to become reborn as the world's 1<sup>st</sup> total cyber-based Metaverse Christian college known as SAN GREGORIO College & University.

In March of 2017. a common *Statement of Faith* that would unite and be acceptable to all Christian denominations was discovered, one that made the creation of a universal Christian institution of higher learning possible. The *Statement of Faith* is the preamble to the SAN GREGORIO Catalog. By January 2018, the university was officially recognized as a non profit, tax exempt institution of higher learning by the State of Florida, USA.

SAN GREGORIO infused its AA degree through PhD curriculum with a 2000 year old Christian worldview, one that was purposely designed to be Tuition Free to practitioners of the Good News worldwide that today encompasses over a 140 nations.

Exclusive to the College is the **University of One™V/Classroom**, the ultra advanced Learner Mangement System, a totally immersive 2D/3D Virtual and Augmented Reality technology. SAN GREGORIO is the first licensed school in the world to be constructed entirely around the advanced technology. All programs and curriculum degree pursuits offered by SAN GREGORIO, are licensed exclusively from Global Academy, inventor of and manager of the advanced technology that ensures the University's global reach.





## MISSION

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**SAN GREGORIO** is dedicated to providing and delivering the highest standards of online and blended CHRISTIAN higher education in an array of contemporary and historically defined fields to diverse students in North America, South America, Asia, Africa, and Europe.

- **Emphasizes** excellence in teaching, mentoring, and professional academic tutoring to working adults and nonworking students seeking to accomplish their educational goals in an atmosphere of Christian teachings and beliefs.
  - **Dedicates** its Christian based resources to providing progressive education with ease of access to enhanced online international educational standards and 21<sup>st</sup> Century technology enhanced Cyber-based classroom experiences for all students that combines ‘traditional’ and ‘online’ pedagogy through a student’s university provided personal cyber-portal and means of access.
  - **Seeks** continuously to improve the quality and speed of a student’s acquisition of knowledge with the technical means necessary to achieve their personal and professional goals.
  - **Offers** online and classroom based opportunity, coordinated by the school, to fulfill its MISSION and ultimate VISION to assure cutting edge higher education to all students in a EXCEPTIONAL diverse collegial environment dedicated to the highest levels of CHRISTIAN scholarship.
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Traditional education experiences are brought to students at SAN GREGORIO to new heights of awareness and adaptability within the College’s total immersive learning environment, the **University of One™ V/Classroom**. Learners acquire current, relevant, defensible, citable information that is essential for their success and vital to their career goals. SAN GREGORIO believes in developing students as productive lifetime learners. This serves to promote professionalism and to improve individual productivity beyond the classroom. Further, SAN GREGORIO cultivates an ability to assume existing and future leadership roles in support of future vocational and voluntary pursuits.

### Student Learning Outcomes:

SAN GREGORIO is dedicated to ensuring that learners acquire expertise and are able to apply their knowledge through initiated *Learning Outcomes*.

They include:

- **Enhanced Communication Skills:** Learners develop written communication expertise that will assist them in expressing their ideas and logic.
- **Exceptional Analytical Skills:** Learners develop exceptional analytical skills in order to best analyze the problems and opportunities that arise. Through research, evaluation, and analysis, students acquire the expertise to devise effective solutions.





- **Job Specific Skills:** Learners train to exhibit exceptional competency in their respective fields. Faculty members guide, mentor, and assist students to learn how best to apply their knowledge to their existing or future professions.
- **Professional Competency:** Upon graduation, learners are equipped with enhanced professional skills exhibited by their self-motivation, honesty, and team aware participants, leaders, and life-long independent learners.
- **Improved Prospects:** Learners develop relevant skills and credentials that drive their success in the future, a future that is increasingly globally competitive.. Graduates are taught to strive to become highly competent as Christian leaders in their chosen field and to not fear switching careers or applying for new jobs, if the need should arise. Learners can look forward to moving ahead in their current work environment with the benefit of their new skills and education and retake courses within the **University of One™ V/Classroom without cost..** Additionally, they might aspire to earn an advanced degree, not only to prepare for future mission opportunity, but to intellectually evolve as a **SAN GREGORIO Scholar.**

**Virtual Reality (VR) & Augmented Reality (AR) BETTER KNOWN AS MIXED REALITY** PUTS distance learning within grasp of all graduate programs wrapped within its advanced total immersive learning. The System access enables a learner to conduct internships and reacquire their class lectures as many times as needed. A learner may engage in online student project cooperation, participate in online threaded discussions, undertake one-on-one private sessions with faculty, take proctored exams, submit research papers, and develop research projects using SAN GREGORIO 24//7 ACCESS to all the University's virtual and augmented mixed reality worlds.

**Attendance & Residency Requirements** and term schedules are ancillary to the SAN GREGORIO Cyber learning system designed to enhance a student's opportunity, to assure they meet the required number of classroom contact hours (and suggested after class hours for advance study). Time commitments mirror the Carnegie protocols for accreditation. SAN GREGORIO requires 90 hours of contact plus 270 recommended hours of study time to meet the standard minimum for a three credit hour college level requirement toward a college degree. Specialized Diploma completion when offered, is basically set at a minimum of 40 contact hours but may be more enhanced, depending on the training and skill offered and required to achieve proficiency and professional licensing.



## **STUDENT SERVICES**

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### **Transfer Credits:**

SAN GREGORIO accepts up to one-third of doctoral level credits required to transfer from a state approved, licensed and accredited college or university to complete their degree programs. In addition, all degrees licensed, approved, and accredited by foreign jurisdictions and listed with the United Nations UNESCO are eligible for transfer.

### **Prior Learning Assessment Policy:**

SAN GREGORIO does accept, at undergraduate and graduate levels, documented and certified prior learning experience portfolios for transfer college credit. The exception is a substitution that may not match a similar course as noted in the Catalog.

### **Student Access to Filing a Complaint:**

For the protection of the students and any member of the public who may be so inclined, the University advises that complaints can be filed with the Florida Commission for Independent Education, Department of Education, 325 West Gaines Street, Suite 1414, Tallahassee, Florida 32399-0400, toll-free telephone number (888) 224-6684. Prospective students are urged to review this catalog in its entirety prior to enrolling.

### **Professional Licensing:**

College credit programs at the Masters and Doctoral levels offered by SAN GREGORIO may not lead to licensed positions unless otherwise stated in the program that a student wishes to undertake in a professional occupation, trade, or career field requiring such licensure from a state or national agency. Students desiring licensing should refer to those organizations that specialize in post graduate licensing programs to determine requirements and application procedures to assure they are eligible upon completion.

### **Student Placement Services:**

SAN GREGORIO offers placement services for graduates AND stands ready to assist students in identifying Christian resources, agencies, and organizations that may be of benefit to the student in obtaining job placement, internships, and scholarly research opportunities.

### **Instruction and Research Facilities:**

SAN GREGORIO conducts all classes, meetings, seminars for all programs at all levels entirely through the **University of One™ V/Classroom**. At all times during Cyber based instruction or lectures access is limited exclusively to registered students who may also conduct faculty requested and sponsored research projects. As a requirement of admission to the University, students must possess a computer and unrestricted access to the Internet. All instruction is in English unless otherwise indicated within foreign based Branches.

### **Students Rights:**

The right to review academic records. The right to fair and effective teaching and grading at tall collegiate levels and the right to due process and impartial hearing for disciplinary matters or a grievance for discriminatory practices.



# SAN GREGORIO LIBRARY

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## World' Largest Christian Electronic Library

**SAN GREGORIO high-quality electronic database** provides full-text services that students have complete web access to including journals, books, periodicals, etc.

**The collection available to students exceeds 150,000 titles.** Also included in the Library are an abundance of FREE courses outside those offered by the university that once completed and verified may be used as prior learning experiences to substitute for college or diploma credit.

The library's electronic resources includes full-text bibliographic resources 24/7 within the SAN GREGORIO complete collegiate academic library including text, journals, publications, etc., all selected specifically for the exclusive access for SAN GREGORIO Learners, Faculty, Administration and Staff.

SAN GREGORIO has also selected specialty resources in order to custom develop and launch the University's own innovative student centered library by including access to a world library of 100,000 volumes and multiple university collections from noted domestic and international coveted Library collections.

Monthly events that provide insight to contemporary issues domestically and internationally that affect the world we live are offered by experts in multiple fields. The EVENTS generously provide students with a global view and greater understanding of the environment and world as it affects them, their desired or current profession and their own Christian beliefs and outreach.



## MIXED REALITY LEARNING

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### The New Way To Learn

SAN GREGORIO student access to its “state of the art” Cyber based Mixed Reality course management system, **University of One™ V/Classroom**, facilitates extensive access to resources and learning worldwide, the library, faculty, administration, and also as an exceptional means to communicate with each other, students and administrators literally at will. Already possessed with ease of access to knowledge, courses, and research facilities, students, faculty and staff may access the University’s Online Library from anywhere in the world as well through a student’s personal portal.



A separate and secure direct portal on the website is also available for the University Library if for some reason a student's electronics are not synced to access their personal portal but are connected to the internet. Website direct access to all systems is available to all enrolled students.

SAN GREGORIO learners take personal responsibility for access to their **University of One™ V/Classroom** for learning, assignments, achievement, and advancement information, systems aids, and activities. Faculty, without exception, are well qualified skilled professionals in both traditional classroom presentation as well as experts in distributive education learning environments - direct communicators with learners and certified experts in Mixed Reality.

SAN GREGORIO students entering the University are required to possess experience with prior online teaching protocols and perhaps one or more online learner management systems before matriculating. Students with no experience and desiring admission will find **the university provides a basic entry level protocol** that will familiarize a potential new student with what they need to know and how to navigate in Mixed Reality.

SAN GREGORIO transmits all enrolled students their first lesson and any materials within at least seven days after the student has been successfully enrolled and admitted to the University. **As a tuition free institution, a learner has the right to cancel their enrollment, if they so desire, without consequence or charge.** As there is no tuition, refunds, partial or full for other miscellaneous enrollment fees are made within 45 days after the cancelled student's return of all class materials previously provided for the enrolled course of instruction.





## **ACADEMIC PROGRAMS**

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### **SAN GREGORIO Totally Immersive Education**

Framed in an environment for a learner's personal convenience, the experience offers the ultimate flexibility that comes from the availability of both a ground based classroom and online delivery where distance and time overcome fixed attendance in a ground based classroom. SAN GREGORIO is the first of its kind innovative technologically combined online and ground based education. The following demonstrates the quality and rigor being brought to students attending SAN GREGORIO both in the nature of the programs offered and depth of learning provided by an outstanding professional faculty.

#### **DEGREE LIST**

SAN GREGORIO OFFERS multiple degree programs that include a Doctor of Divinity (DD) in Christian Ministry, Doctor of Philosophy (PhD) in Christian Interdisciplinary Studies, Doctor of Business Administration (DBA) in Christian Leadership, a Masters in Business Administration (MBA) in Christian Management, Masters (MS) in Religious Studies, Bachelor of Science (BS) Christian Liberal Studies, Bachelors of Arts (BSBA) in Christian Business Administration, and Associate of Arts (AA) in Christian Liberal Studies program, plus Mission, Volunteer, and Church Management Certificate training programs.

#### **COST**

SAN GREGORIO COLLEGE & UNIVERSITY tuition, curriculum, and number of course hours required for all program degrees and Certificates of completion are noted in the description of each program.

#### **GRADING**

Minimal grading requirements for Associate, Bachelor, Master, and Doctorate programs are described in each individual DEGREE requirements. The minimum accepted criteria for completion includes key factors including attendance, quiz scores, participation, mid-term exams and final exams. Mid-term and Final exams account for a maximum of 60% of a student's final course grade. Attendance, quizzes, and participation (includes written assignments) contribute 40% maximum to a student's final grade in accordance with SAN GREGORIO grading policy. Grades are based on the standard 4 point grading system with individual grades allocated on the scale accordingly A - 4 points = 90 -100; B – 3 points = 80-89; C – 2 points =70 - 79; D – 1 point = 60 - 69; F – 0 points = 0 - 59; W – Withdrawal = no points calculated; and I – Incomplete = no points calculated until grade changed by the instructor.

#### **TRANSFER CREDIT**

Acceptable transfer credits are required to be in accordance with University policy requirements. from an approved Florida college or an accredited college from a state, regional or national agency recognized accrediting, licensing or approved agency.

#### **APPROVED AGENCY**

An approved domestic or international accrediting body includes individual US states Departments of Education licensing to offer degrees OR individual programs approved (accredited) by a school's resident NATIONAL Ministry of Education authorization.



**MINIMUM TRANSFER CREDIT STANDARDS**

Students entering the undergraduate program at SAN GREGORIO must complete a minimum 30 credit hours with a satisfactory 2.0 average on the 4.0 scale to be eligible to graduate. All transfer credits must be a minimum C at an average 2.0 or better on 4.0 scale. The last 30 hours of a degree program at SAN GREGORIO must be from courses taught and offered through SAN GREGORIO.

**GRADUATE TRANSFER CREDIT**

Graduate student transfers must complete 1/3<sup>rd</sup> or more of their graduate studies at SAN GREGORIO with a transfer credit overall grade point average of 3.0 on a 4.0 scale and sustain a 3.0 (B) grade point average at the University in order to be eligible for graduation from a graduate program.

**COMPETENCY DEGREES**

Degrees awarded based on Competency evaluations (prior learning assessment) will be awarded to deserving learners based on the policy standards established for such admission, matriculation and consideration by the SAN GREGORIO Faculty.

**TUITION COST FOR EACH DEGREE PROGRAM**

Cost, curriculum, and the number of credit hours required for specific degrees are illustrated and noted below in the description of programs offered by the University.



## DOCTORAL PROGRAMS

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**DD: Competency Based Degree**

**PhD-CIS: Christian Interdisciplinary Studies**

**DBA-CLM: Christian Leadership & Management**

### DD - Doctor of Divinity

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#### Experienced & Accumulated Learning

SAN GREGORIO competency based Doctorate graduate degree studies offer professionals seeking advanced academic recognition commensurate with a competency scholar's level of expertise are PROVIDED an opportunity to do so under the guidance of highly qualified SAN GREGORIO academic advisers. Christian scholars in this program have an opportunity to acquire the recognition they desire through demonstration of their life's work as Ministers, Theologians, Missionaries, and Lay Christian leaders. All must be comparable to the level of expertise from advanced traditional study and scholarship.



#### Competency Valuation

Valuations are based on a candidate's professional development history that includes the validation of all prior learning and experience acquired by the candidate to achieve their current level of expertise. The goal is to demonstrate the equivalency to traditional academic study channels that are comparable to the experience and professional development of individuals seeking the degree recognition in the traditional way but unlike Competency candidates have little or no practical experience beyond the classroom. SAN GREGORIO provides individual assessments of whether or not individuals seeking an advanced degree are qualified candidates. Competency assessments determine degree





opportunities. SAN GREGORIO offers professional guidance on how to develop individual prior learning assessments for submission and how to address individual competencies submitted for recognition and degree award.

### **Providers of Competency Degree Recognition**

Virtually all US accredited universities and hundreds of foreign universities accept various levels of competency based prior learning experiences as equivalents for classroom based learning. Individual programs come from an elite cadre of participating colleges and universities in the USA and the UK, where both nations are home to institutions that offer qualified individuals complete degrees based on each candidates personal competency demonstrated in a particular field of expertise. This has long been a practice among other nations accredited universities. The most notable among them is FRANCE where the western standard was originally established.

### **Shortfalls in Demonstrated Competency**

Where applicants lack various courses or programs, SAN GREGORIO will guide the individual to courses and programs that will help fill in the gaps to complete a degree's total requirements. Many of those courses can be obtained tuition free and SAN GREGORIO will survey and recommend potential programs that will not require the candidate to pay tuition for courses that are offered without cost but satisfy a particular GAP in the SAN GREGORIO student's Competency Plan.

### **Qualified Candidates**

Competency based degree programs are recommended for SAN GREGORIO candidates who are accomplished experts and practitioners in their fields whether it is in Christian Studies, Theology, Business, Management, Entrepreneurship, Government, Education, and in either a for profit or nonprofit support Christian work environment with at least seven to ten years experience for a Doctoral level competency evaluation. Demonstrated competency equivalency for a Doctorate demands and requires the use of accumulated program learning to be applied in real-time settings. It offers potential for growth and/or creative interventions. Emphasis is placed upon the production of marketable outcomes.

### **Costs**

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tuition and Fees page 51.**



# PhD: CHRISTIAN INTERDISCIPLINARY STUDIES

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## Program Mission

SAN GREGORIO empowers PhD learners to acquire, apply, and create knowledge through flexible and traditional education programs in the University of On™ V/Classroom Cyber Space Learner Management System focusing on progressive and meaningful Christian social relevance, personal enrichment, and professional advancement.

SAN GREGORIO Doctor of Philosophy in Christian Interdisciplinary Studies (PhD) offers two integrated tracks - Religion and Ministry. Combined they inform a Learner's research and create the solutions that optimize opportunities for SAN GREGORIO College & University doctoral Learners to further their career goals, enhance their expertise, and grow their ability to thrive in a rigorous education environment.

SAN GREGORIO Christian Interdisciplinary Studies PhD is a research degree Learners advance their careers in fields of Judeo/Christian Theology within both the public and private sectors of global society and informs their Christian World View. They are provided the opportunity to acquire expertise in a progressive, stimulating and rigorous learning environment to achieve their goals based on a unique blend of rigor and scholastic inquiry; one which is fostered, mentored, and taught by highly skilled and accomplished academicians.

## Academic Term

- 10 -12 Weeks for four (4) Credit hours or more classes; 8 Weeks for three (3) credit hour classes.
- Doctoral program is continuous.
- SAN GREGORIO mandates Minimum (2) year matriculation.
- Doctoral classes start the first of each month.
- Colloquiums start first or second week of each month.

## Minimum Credit Hours to Graduate (65)

1. Colloquium	<b>8 Credits</b>	2. Doctoral Research	<b>1 Credits</b>
3. Doctoral Project 1-A	<b>6 Credits</b>	4. Doctoral Project 1-B	<b>15 Credits</b>
5. Internship	<b>6 Credits</b>	6. Organizational Leadership	<b>3 Credits</b>
7. The Family in the Age of National and International Influence			<b>3 Credits</b>
8. Support for Social Justice	<b>3 Credits</b>	9. Quantitative Research	<b>3 Credits</b>
10. Qualitative Research	<b>3 Credits</b>	11. Doctoral Project II	<b>5 Credits</b>
12-A. Doctoral Project III	<b>5 Credits</b>	12-B. Doctoral Project IV	<b>4 Credits</b>

## Requirements for Doctoral Candidate Admission

Applicants for the SAN GREGORIO Christian Interdisciplinary Doctoral Program must present complete admission credentials and have an approved program of study in order to be formally enrolled at the conclusion of the entrance Colloquium. The required credentials to be admitted to the Colloquium and begin matriculation include: A minimum 3.0 grade point average from a Florida or other USA state approved and/or US Dept. of Education approved agency accredited Bachelors or Masters and similar degrees recognized by ministries



of Education from 90 nations noted as recognized and approved by UNESCO, a United Nations Agency. .

1. Official transcripts of all undergraduate and graduate course work certified from source.
2. Non primary English speaking Learners are required to demonstrate English language proficiency by a TOEFL examination score at or above 6.0.
3. Three letters of recommendation from individuals able to comment on an applicant's Learner's academic potential for success in advanced graduate studies.
4. Admission to candidate status requires learners to successfully navigate and complete a Doctoral Colloquium to be admitted to the body of Doctoral Learners at SAN GREGORIO. Once admitted to the Doctoral Colloquium, Students are referred to exclusively as Doctoral Learners.

### **Learner Designed Study Begins With The Colloquium**

A doctoral student has, within the construct of SAN GREGORIO Doctorate Program, the opportunity to explore advanced studies within their field of concentration. Such study may be enhanced by including studies informed by a field that transcends established academic and institutional boundaries. Such exceptional study outside the construct of the established doctoral curriculum of the Learner must be approved by the doctoral committee and approved by the Dean of the Interdisciplinary Studies Program.

Curriculum must include coursework representative of each of the disciplinary areas in the interdisciplinary degree program path designed by the Learner and approved by the Committee with an overall minimum of at least three doctoral seminars in the field of anticipated concentration plus selection of at least one seminar from an alternative area of interdisciplinary study to inform the Learner's chosen area of concentration.

During the Colloquium each Learner will be exposed to the main interdisciplinary fields. At least one area of field concentration must be selected by the learner by the conclusion of the entrance Colloquium. Learners may add additional course work in each of the supporting fields and the main concentration to more fully reflect the standards for doctoral study in the discipline field represented in the interdisciplinary degree.

1. A minimum of four credit hours of PhD course work must be taken in other interdisciplinary fields approved by SAN GREGORIO in order to meet program requirements.
2. The curriculum plan and how to create it will be determined at the entrance Colloquium for each learner and each plan must include coursework that provides training in research methodology suitable for the interdisciplinary track selected.
3. A Dissertation or Project Determining Excellence (PDE) involving original research that crosses established disciplinary lines is required.
4. Faculty serving on committees and as mentors in the Interdisciplinary PhD Program must have a doctorate degree or substantial evidence of relevant experience as a recognized field expert.
5. A student's primary advisor, mentor and Chair of their committee, appointed at the Learner's Colloquium must meet SAN GREGORIO minimum guidelines for supervising doctoral dissertations and PDE's.
6. Proposed areas of concentration and interdisciplinary tracks of study will be subject



to preliminary approval by the Colloquium Faculty and final approval for matriculation by a meeting of the learner's doctoral committee within one month following the Colloquium.



### **Learner Assessment and Grades**

The work accomplished by the Learner in their PhD doctoral coursework and the review of seminar critiques and learning outcomes as well as peer days and approved internship are all to be evaluated and determined acceptable by the Learner's Doctoral Committee. for award of the PhD.

### **Costs**

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tuition and Fees page 51.**



## PhD-CIS: Curriculum

The Learning objectives and outcomes are included in the following descriptive journey through the complete Doctoral Program of Study at SAN GREGORIO.

### **Colloquium** **8 Credit Hrs.**

#### **Description**

A seven day 'on campus' Colloquium of new doctoral students initiates the first study to determine the design and methodology of each Learners individual degree programs under the guidance and instruction of SAN GREGORIO Faculty. The successful completion of the Colloquium earns the student 8 hours of doctoral credit.

### **Doctoral Level Research Methodology** **1 Credit Hr.**

#### **Description**

Examines, tests, and applies Quantitative, Qualitative and Heuristic research in depth and to determine the proper methodology to be applied to the Candidates Research question.

### **Doctoral Project I-A** **6 Credit Hrs.**

#### **Description**

This first of several concentrated projects prepares doctoral learners for the development of a field-based project.

### **Doctoral Project I-B (Seminars and Peer Days)** **15 Credit Hrs.**

#### **Description**

The learner will be required to take and engage in at least five independent field based seminars worthy of 2 credit hours each and based on at least 60 hours of seminar contact.

### **Internship** **6 Credit Hrs.**

#### **Description**

Learners select an Internship compatible with their doctoral research that is acceptable to their Committee in order to put their developing expertise to work. 400 documented hours are required.

### **Leadership Ethics & Governance** **3 Credit Hrs.**

#### **Description**

This course covers principles and theories of leadership. Included is an in-depth presentation of the challenges of leadership, a discussion of leadership theory and levels.

### **Technology Concepts** **3 Credit Hrs.**

#### **Description**

This course studies the role of information technology in operations, decision-making, and learning in organizations.

### **Public Behavior Theory Analysis** **3 Credit Hrs.**

#### **Description**

Introducing theoretical and substantive issues useful in understanding societal behavior. The course addresses issues from a number of different viewpoints.



**Quantitative Research Methods** **3 Credit Hrs.****Description**

This course focuses on advanced educational research methods, hypothesis testing using factorial analysis of variance and analysis of covariance and general linear models.

**Qualitative Research Methods** **3 Credit Hrs.****Description**

This course focuses on advanced educational research methods with a concentration on Qualitative Analysis.

**Doctoral Project II** **5 Credit Hrs.****Description**

The focus of Learner study is the development and completion of the Learner's literature review and the identification of the appropriate literature to support and sustain the dissertation/PDE research.

**12-A. Doctoral Project III** **5 Credit Hrs.****Description**

This is the final doctoral project course in which the field based project manuscript is completed or ready for final rewrite and presentation defense.

**12-B. Doctoral Project IV - Defense DISSERTATION/PDE** **4 Credit Hrs.****Description**

At a time and place convenient to the Learner's Committee Chairperson, the Learner and Committee Members will set the Doctoral Defense within a reasonable timeframe following the submission of all required documents.

**Length of Study**

Minimum TWO Years – Maximum SEVEN Years.



## DBA: CHRISTIAN LEADERSHIP & MANAGEMENT

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### Mission

SAN GREGORIO empowers learners to acquire, apply, and create knowledge through flexible and traditional education programs - focusing on progressive and meaningful social relevance, personal enrichment, and professional advancement.

The SAN GREGORIO Doctor of Business Administration (DBA) prepares students for expanded managerial and leadership responsibility and administrative roles in religious organizations, Christian communities and Christian outreach by concentration on developing their managerial and leadership qualities.

Learners are expected to acquire a wide spectrum of desired inherent skills within traditional and non traditional Christian organizational environments. Christian leadership requires and expects today's contemporary Christian organization to have qualified experts in the public or private sectors of contemporary society.

Under the SAN GREGORIO DBA program, students will acquire a complete understanding and grasp of each facet demanded of leaders in the field today whether they are a volunteer outreach participant in their church or Christian organization leader, administrator, pastor, valuable assistant to those who are, and for whom they serve and work.

SAN GREGORIO expects graduates to be heavily recruited by Christian and even secular organizations of all types who insist on a Christian worldview internally and externally portrayed by their organization's image and influence on the communities they serve.

### Costs

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tutition and Fees page 51.**

### Minimum Credit Hours to Graduate

62 Certified credit hours beyond Masters are required for SAN GREGORIO graduation. Students may transfer up to 30 credit hours of completed doctoral course work equivalent





to those listed in SAN GREGORIO approved curriculum and complete the degree program by matriculating with an additional 32 credit hours completed.

## **Academic Term**

Classes start monthly and are Eight (8) weeks in Duration.

## **Grading**

**The basic minimal guidelines for DBA student grades** are based on student attendance online; accumulated quiz scores; participation in discussions in class forums; cooperative research with other students; and satisfactory grades on comprehensive doctoral exams after the first six courses (18) accumulated hours. A successful passing grade on the first comprehensive exam admits doctoral students to Candidate status. Grades are required to be released to students in good standing within 14 days of completion of term.

## **Minimum Accepted Grade Standard**

**Candidates are required to maintain a “B” average throughout their program** to remain in good standing. At the end of the course work the Candidate must pass a comprehensive final exam. The grade will be either Satisfactory or Unsatisfactory. Success permits the student to move for the completion of their Project demonstrating excellence. Once completed and acceptable to the students doctoral committee they will be passed to graduation and the award of the D of Business Administration – DBA.

## **DBA-CLM Required 1st Year Courses:**

### **CT 875 Financial Statement Analysis 3 Credit Hrs.**

#### **Description**

This course demonstrates how accounting information can be used as a decision making.

### **ECO 876 Managerial Economics 3 Credits Hrs.**

#### **Description**

This course examines basic static decision models that are used to analyze optimal decision-making processes in economics.

### **MGT 877 Organization Development & Design 3 Credit Hrs.**

#### **Description**

This course is about moving organizations forward in planning, diagnosing, implementing, and evaluating organization development interventions.

### **MGT 878 Leadership Ethics & Governance 3 Credit Hrs.**

#### **Description**

This course covers principles and theories of leadership and how to apply various leadership theories to challenging real-world situations.

### **MIS 879 Managers Technology Concepts 3 Credit Hrs.**

#### **Description**

This course studies the role of information technology in operations, decision-making, and learning in organizations.



**MKT 880 Consumer Behavior Theory Analysis 3 Credit Hrs.****Description**

This is a graduate level course introducing theoretical and substantive issues useful in understanding consumer behavior.

**BUS 890 Doctoral Qualifying Examination 3 Credit Hrs.****Description**

This exam is objective-measures basic competencies to proceed in the DBA program.

**2nd Year Courses****ACT 891 Managerial Finance & Control 3 Credit Hrs.****Description**

This course provides an in-depth look at how organizations manage financial resources through capital generation, asset management, and asset planning.

**BUS 892 Advanced Business Statistics 3 Credit Hrs.****Description**

This course delves into statistical and measurement techniques that are used to analyze, interpret, and present data.

**BUS 893 Ethnography of Corporate Culture 3 Credit Hrs.****Description**

This course examines how ethnographic methods may be used to analyze information-based work practices and to design systems to be sensitive to those who use them.

**IB 894 Global Strategic Management 3 Credit Hrs.****Description**

This course presents a global perspective in dealing with dynamic management issues in both foreign and diverse host environments, cross-cultural management, and competitive strategy.

**BUS 950 Comprehensive Exam 1 Credit Hr.****Description**

This exam provides learners an opportunity to access their cumulative academic competencies and express them orally and in writing. The examination encourages the integration of all facets of a the learner's doctoral education.

**MGT 990 Doctoral Project I 6 Credit Hrs.****Description**

This course prepares the doctoral learner for the development of a field-based project.

**MGT 991 Doctoral Project II 6 Credit Hrs.****Description**

This course is a continuation of MGT 990. The focus of study is on the literature review and the appropriate methodology to be used.

**MGT 999 Doctoral Project III 2 Credit Hrs.****Description**

This is the final doctoral project course in which the field based project manuscript is completed or ready for final rewrite.



# MASTER DEGREES

## MASTER OF SCIENCE: Christian Studies

## MASTER BUSINESS ADMINISTRATION Christian Leadership

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### **SAN GREGORIO Qualification Criteria for MASTERS Study**

Graduation from college with a Bachelors degree, and at least one to two years of credible experience in a line or staff position of considerable responsibility for personnel or resources normally allocated to those who are senior and allegedly more experienced.



SAN GREGORIO Masters' degrees are the first level of graduate Christian study. To apply for a Masters, Learner need not possess an undergraduate degree where their work experience of a potential students professional experience may justify admission. Otherwise, an undergraduate bachelor's degree in a Master's supportive discipline qualifies an aspiring student for consideration and admission to one of the two SAN GREGORIO Masters programs.

SAN GREGORIO recognizes degrees from international accrediting agencies approved and listed among the members of the Global Association of Accredited Schools, Colleges & Universities (GAASCU.org), CHEA International, ASIC UK, and CONESUP.

A SAN GREGORIO Master's typically requires a year to two years of full-time study. To earn a Master's requires completion of 30 to 36 semester credits of study. Each SAN GREGORIO Masters is qualified for a potential dual degree recognition from each of the SAN GREGORIO Doctoral programs.



## Costs

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tuition and Fees page 51.**

## Other MS/MBA Requirements

- Each applicant under the age of 25 will be reviewed for their ability to take on the rigor based on experience expected and required of the advanced study.
- A student whose native language is not English must demonstrate a minimum TOEFL 6.0 proficiency in the English Language to be considered for admission to a MASTERS PROGRAM.
- Students must have personal access to the world-wide-web and demonstrate their form of access meets the minimum standards of SAN GREGORIO.
- Complete the application form and provide the required documents and forward the appropriate fees according to the Admission instructions.
- SAN GREGORIO Masters programs are, taught in a non-traditional environment over eight (8) consecutive weeks including mid-term exam and finals. Once accepted, students may enroll and matriculate on their OWN SCHEDULE.
- All MASTERS students are expected to be proficient in English and to have successfully navigated an online course at either the high school or undergraduate levels.

## Course Evaluations to Final Grades

## % of Total Grade

▪ Mid-Term Exam	20%
▪ Assignments, papers, participation	20%
▪ End of Term Exam grade (FINAL)	40%
▪ Final Project Demonstrating Excellence or Thesis	20%

## Evaluation Criteria

- A Mid-term exam will be conducted at the mid-point of each term.
- A Final examination will be administered at the end of each class session during exam week.
- Faculty are the final authority on all due dates and assignments for their students.
- Students must maintain a B Average (3.0 grade point average on a 4.0 scale).

## Grade Reports

Within one week of finals, term grades are due from faculty and available to students in good standing. (All financial obligations must have been met).

## DUAL MBA/DBA or MS/PhD

For Learners who desire a dual MBA/DBA MS/PhD doctorate, the programs may be combined for dual study to achieve the award of both degrees upon graduation. Students interested in pursuing this opportunity should discuss it with Admissions before completing their enrollment.





## MS: CHRISTIAN STUDIES

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### **Mission**

SAN GREGORIO empowers learners to acquire, apply, and create knowledge through flexible and traditional education programs focusing on progressive and meaningful social relevance, personal enrichment, and professional advancement.

SAN GREGORIO Master of Science in Christian Leadership prepares students for expanded job responsibility and administrative roles by concentration on developing their Christian managerial and leadership qualities across a wide spectrum of desired inherent skills that are expected of today's religious leaders, missionaries, pastors, and volunteers. Students will acquire a complete understanding and grasp of each facet demanded of modern organizational leaders today including their ability to bring dynamic management knowledge and human relation skills to their own organization or those for whom they work.

### **Costs**

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tuition and Fees page 51.**



### **Delivery:**

Online and distance education methodology. The SAN GREGORIO MSCS courses are taught in a non-traditional environment over 8 consecutive weeks including mid-term exam and finals. Once accepted to the program, students may enroll at any time. All MS students are expected to be proficient in English and to have successfully navigated an online course at either the high school or undergraduate level.

### **Academic Term:**

30 Credit Hours includes Eight (8) required courses and two electives. The full time student load permitted is a maximum of three courses per month of an eight week session. Each new session begins on the first or near the first of each succeeding month. A learner's grade point must average to an overall "B" grade. This is 3.0 on a 4.0 scale.

### **Enrollment:**

SAN GREGORIO students may enroll AT ANY TIME, in any month. The student's class start is dependent on when they decide to enter the *University of One™ V/Classroom* and start classes. SAN GREGORIO is an Open Admissions University. Enrollment continues from month to month for new matriculating students. Part time students taking two or less courses per eight week sessions will take approximately 1.5 to 2 plus years to complete the SAN GREGORIO College & University MSCL program. All MS enrolled graduate students have up to three years to complete their program degree requirements.

SAN GREGORIO MS in Christian Studies is a non-traditional, intensive, and academically rigorous academic Management/Leadership program designed exclusively for the adult learner.

### **MS Admission Requirements**

1. No student under 25 will be admitted to the program. Exceptions are considered on appeal.
2. Students whose native language is not English must demonstrate a minimum TOEFL 6 proficiency in the English Language to be considered for admission to the program.
3. Students must provide proof of online proficiency through the satisfactory completion of at least one upper level undergraduate course or graduate online course.
4. Students must have personal access to the World Wide Web and demonstrate their form of access and meet the minimum standards of SAN GREGORIO College & University.
5. Complete the application form and provide the required documents.
6. Complete the SAN GREGORIO Enrollment Agreement.
7. Forward the Application Fee along with the Application according to the instructions on the SAN GREGORIO form for Admission.



## Learner Outcomes

Grounded in academic scholarship and benchmarked against acceptable MS graduate expectations, the outcomes anticipated for Masters of Science students include advanced leadership of Religious Organizations constituencies:

- 1.Managing environments affecting staff, communications,human-resource management,and public social responsibility in the environment.
- 2.Organization intelligence and decision-making.
- 3.Processes,organizational communication, team building, and collaboration.
- 4.Design principles for an organization's Internet Technology & Social networking infrastructure and management.

## Grading

The basic minimal guidelines for graduate student grades include student attendance whether online or via distance or on-ground; accumulated quiz scores; participation in discussions in class forums; and cooperative research with other students. Mid-term exams and final exams account for a minimal 60% of a student's term grade. Attendance, quizzes, and participation (includes written assignments) contribute a minimum of 40%.

## Grade Posting

Within one week of finals term grades (mid-terms and finals) are due from faculty and made available to students in good standing. (All financial obligations must have been cleared). A learner's grade point average must average 3.0 on a 4.0 scale to remain in good standing.

## MS-CS Curriculum

### **THE 605 Old Testament Theology**

**3 Credit Hrs.**

#### **Description**

This course will focus on the Old Testament Scriptures. The learner will seek to interpret the scriptures and link them to their own ministry.

### **THE 606 New Testament Theology**

**3 Credit Hrs.**

#### **Description**

This course focuses on New Testament Scriptures. The learner will seek to interpret the scriptures and link them to their own ministry.

### **USC 600 Foundations of Christian Leadership**

**3 Credit Hrs.**

#### **Description**

This course provides the foundations of what ministry leadership means in churches, organizations and communities.

### **USC 601 Aid, Support, and Growth**

**3 Credit Hrs.**

#### **Description**

This course will introduce the learner to situations in which they will be working with people that are faced with issues of poverty.





**USC 602 Ministry Formation****3 Credit Hrs.****Description**

Students need to understand the purpose of their own unique calling and how to apply it to daily living beyond Church and Sunday school.

**HIS 601 Christian History****3 Credit Hrs.****Description**

The learner will gain knowledge from the lives of Christian leaders throughout history.

**LDR 602 Leadership, Character, and Ethics****3 Credit Hrs.****Description**

This course focuses on the person as a Christian leader within the broader context of the different leadership theories.

**LDR 702 Christian Organizational Change****3 Credit Hrs.****Description**

The course will focus on introducing the learner to the study of Christian organizational change and its application to the challenges and opportunities facing ministry leaders.

**LDR 606 Christian Leadership for Effective Collaboration****3 Credit Hrs.****Description**

The learner will take a collaborative approach to learning that is organized around realistic scenarios and shared collaborative experience.

**LDR 610 Raising Resources as Christian Leaders****3 Credit Hrs.****Description**

The course studies the methodology of the theology of fundraising. The learner will know how to identify new sources of donations for theological purposes, directed fee income, and how to develop local ongoing sources of funding and endowments.

**THS 601 Research Methodology****3 Credit Hrs.****Description**

Introductory course in graduate research methodology exploring advantages of various research methodologies and how they are effective in various academic environments.

**MFP End of Term Thesis****3 Credit Hrs.****Description**

Graduate MS students are provided a list of topics from which to choose one to write an extensive scholarly paper. A student chooses, designs, and applies methodology at the discretion of the instructor.



## MBA: CHRISTIAN LEADERSHIP

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### **Mission**

SAN GREGORIO empowers learners to acquire, apply, and create knowledge through flexible and traditional education programs - focusing on progressive and meaningful social relevance, personal enrichment, and professional advancement.

SAN GREGORIO Master of Business Administration in Christian Leadership prepares students for expanded job responsibility and administrative roles by concentration on developing their managerial and leadership qualities across a wide spectrum of desired inherent skills that are expected of today's contemporary religious. Lay leaders and managers. Students acquire a complete understanding of each facet of modern organizational leaders today including their ability to bring dynamic management, financial and marketing management knowledge and human relation skills to their own organization or those for whom they work. SAN GREGORIO has a strong healthcare affiliation with Christian outreach organizations.

### **Costs**

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tuition and Fees page 51.**

### **Enrollment**

Application should be made at least two weeks prior to a SAN GREGORIO Term session but no later than the prior month of the chosen class start date. Acceptance is automatic if a student is in good standing the first week of each succeeding month when a student enrolls in another course or adds another course in the current term.



## Grading

The basic minimal guidelines for graduate student grades include student attendance whether online or via distance or on-ground; accumulated quiz scores; participation in discussions in class forums; and cooperative research with other students. Mid-term exams and final exams account for a minimal 60% of a student's term grade. Attendance, quizzes, and participation (includes written assignments) contribute a minimum of 40% to a student's overall class session grade in accordance with SAN GREGORIO College policy.

## Grade Posting

Within one week of finals term grades (mid-terms and finals) are due from faculty and made available to students in good standing. (All financial obligations must have been cleared). A learner's grade point average must average 3.0 on a 4.0 scale to remain in good standing.

## Learner Outcomes

Grounded in academic scholarship and benchmarked against acceptable MBA graduate expectations, the outcomes anticipated for SAN GREGORIO MBA students include:

- Advanced leadership management of Organizations in the areas of Finance, Controlling, Human Resources and Staffing, Marketing, Communications, Technology Management and Organization Leadership.
- Organization management principles.
- Knowledge management principles.
- Human-Resource management and effectiveness.
- Managing organization intelligence and decision-making processes, organizational communication, team building, collaboration, and marketing.
- Supply side management and logistics.
- Familiarization with the design principles for an organization's Internet Technology and Social networking infrastructure and management.
- Understanding the implications of an organization's changing ethos both within and externally among competitors and partner organizations.
- The role of the organization for social responsibility in the environment, among stakeholders and the public.

## Academic Term

(8) weeks in duration..



## MBA-CL Curriculum

### **BUAD 505 Christian Management in a Changing World 3 Credit Hrs.**

#### **Description**

This course presents an overview of the fundamental issues underlying a post-industrial society, such as the changing concepts of technology and knowledge.

### **BUAD 520 Financial Management 3 Credit Hrs.**

#### **Description**

A course in Principles of Finance is about understanding and analyzing information for decision-making.

### **.BUAD 530 Organizational Behavior 3 Credit Hrs.**

#### **Description**

Leadership, motivation, group dynamics, decision-making, interpersonal relations, and the elements of change.

### **BUAD 540 Marketing Management 3 Credit Hrs.**

#### **Description**

The marketing process, including targeting, product development, pricing, packaging, promotional strategy.

### **BUAD 555 Leadership and Change 3 Credit Hrs.**

#### **Description**

Examination of theory and leadership practices in various types of organizations. Particular emphasis is placed on strategic roles of leaders in leading organizational development and change.

### **BUAD 560 Seminar in Entrepreneurship 3 Credit Hrs.**

#### **Description**

A lecture series devoted to successful case studies in entrepreneurship.

### **BUAD 570 Strategic Decision Making 3 Credit Hrs.**

#### **Description**

A capstone seminar in which the applied behavioral aspects and the impact of the continuous changes affecting post-industrialized society are linked to the key organizational function known as decision-making.

### **ACCT 505 Financial Accounting 3 Credit Hrs.**

#### **Description**

This course is an introduction to International Commerce. Emphasis is on uses of information contained in financial statements utilizing projects and case studies.

### **Substitutions: , BFIN 510 for ACCT 505 and for BAUD 535**

### **COMM 510 International Commerce for Control / Decision Making 3 Credit Hrs.**

#### **Description**

This is a review of basic financial accounting and financial statements of an organization.

**Prerequisite:** ACCT505, or a course in Principles of Accounting.



**BAUD 590 End of Term Thesis 3 Credit Hrs.****Description**

Graduate MBA students are provided a list of topics from which to choose one to write an extensive scholarly paper.

**BURM 511 Research Methodology 3 Credit Hrs.****Description**

This is an introductory course in graduate research methodology that explores the advantages of the various research methodologies and how they are effective in various academic environments.

## **Elective Course Options**

**(Requires Selection of Two)**

**BEXM 505 Legal Framework of Decisions 3 Credit Hrs.****Description**

Examines the legal environment within which legislative bodies, courts, and administrative agencies act upon the operation of business and government contracts.

**BEXM 510 Christian Organizational Development and Change 3 Credit Hrs.****Description**

The course emphasizes critical management challenges for leading organizational development and change in an age of rapidly changing markets and technologies.

**BEXM 525 Corporate Internal Entrepreneurship 3 Credit Hrs.****Description**

Students present concepts, tools, and techniques for managing new business creations as well as creating an environment of innovation/entrepreneurship within larger existing organizations.

**BEXM 530 Management of Critical Resources 3 Credit Hrs.****Description**

The course examines current ideas, approaches, and management of financial and human resources in organizations. Focus is on allocation of scarce resources from a strategic perspective.

**BEXM 585 Contemporary Issues in Christian Organization Man, 3 Credit Hrs.****Description**

Open lectures on current issues within the science of management. Topics include key concepts in leadership, motivation, and management of change, societal issues, community relations, and organizational development.



## UNDERGRADUATE PROGRAMS

### BS: Christian Studies

### AA: Christian Liberal Arts

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#### **SAN GREGORIO Christian BS Degree**

The **Bachelors of Science Degree** consists of a minimum of 120 College Credits to satisfy the SAN GREGORIO completion requirements and satisfy the general education requirements as well in order to meet the University's academic standards. A Bachelor's historically and traditionally requires four years to complete. SAN GREGORIO permits matriculation in an accelerated Cyber environment in **University of One™V/Classroom** that greatly shortens the traditional four year venue to less than four years.

#### **SAN GREGORIO Christian AA Degree**

The Associate of Arts Degree consists of a minimum of 60 College Credits that includes general education courses. The AA is the middle degree between High School or GED completion and a BS or BA degree. Historically in the USA, the community college is the bridge to a Bachelor's degree.

SAN GREGORIO has made it possible for a student who matriculates through the AA to more easily move to complete the BS requirements and earn both the SAN GREGORIO Associate of Arts (AA) and the Bachelor of Science (BS) degrees simultaneously.





## **BS: CHRISTIAN STUDIES**

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### **Mission:**

SAN GREGORIO empowers learners to acquire, apply, and create knowledge through flexible and traditional education programs focusing on progressive and meaningful social relevance, personal enrichment, and professional advancement.

### **Purpose**

The Bachelor of Science (BS) in Christian Studies is designed to create the solutions that optimize opportunities for SAN GREGORIO undergraduate learners to further their career goals, enhance their expertise, and grow their ability to thrive in a rigorous education environment based on a Christian worldview.

### **Learner Objectives**

A BS degree from SAN GREGORIO College & University appeals to learners looking to advance their careers in fields of Christian ministry, management, and consulting within both the public and private sectors of a global society. **SAN GREGORIO** permits students to acquire their sought after expertise in a progressive, stimulating and rigorous Christian learning environment in order to achieve their goals - one based on a unique blend of rigor and scholastic inquiry. This knowledge acquisition and inquiry is fostered, mentored, and taught by highly skilled and accomplished SAN GREGORIO mentors and academicians.

### **Costs**

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tutition and Fees page 51.**

### **Credit Hours Needed to Graduate:**

Up to 60 above an AA degree or 120 credit hours. Transfer students must complete at least 30 credit hours from SAN GREGORIO. Minimum credit hours to earn SAN GREGORIO BS in Chrstian Studies 120 Credit Hours.

### **Delivery**

Online Vis-a-Vis the SAN GREGORIO **University of One™ V/Classroom** Learner Management System distance education methodology.

### **Academic Term**

Term standard is Eight (8) weeks in duration.

### **Enrollment**

A student application should be made a minimum of two weeks prior to their desired entry date. Enrollment acceptance is automatic from term to term once a student in good standing from prior terms rolls into a new term and may add up to three courses per term at any one time including overlaps carried over from a previous enrollment.



## Grading

The basic minimal guidelines for undergraduate student grades include student attendance whether online, via distance or even, should the occasion arise, on-ground, accumulated quiz scores; participation in discussions in class forums; and cooperative research with other Degree seeking students. Mid-term exams and final exams account for a minimal 60% of a student's term grade. Attendance, quizzes, and participation (includes written assignments) contribute a minimum of 40% to a student's overall grade in accordance with College policy.

## Grade Posting

Within one week of finals, term grades (either mid-terms or finals) are due from faculty to be made available to students in good standing. (All financial obligations, if any, must have been cleared by learners to receive results and term grades).

## BS-CS Curriculum

Required for BS: 39 Courses – 120Credit Hrs.

Curriculum	Credit Hours	BS Courses
EH101 English	3	BS
EH102 American Literature	3	BS
BBA100 Christian Entrepreneurship	3	BS
ART130 Art Appreciation	3	BS
BBA201 Intro to Business	3	BS
BBA202 Business Communication	3	BS
BBA215 Business Mathematics	3	BS
BBA220 Principals of Accounting	3	BS
BBA230 Principles of Management	3	BS
BBA250 Principles of Microeconomics	3	BS
BBA331 Information Technology	3	BS
BSL408 Thinking Skills/Problem Solving	3	BS
BBA292 Intro to Project Management	3	BS
BBA240 Principles of Macroeconomics	3	BS
BBA320 Principles of Marketing	3	BS
BSA330 Financial Management	3	BS
BBA330 Intro to e-Commerce	3	BS
BBA321 Business Law	3	BS
BBA255 Information Systems Man	3	BS
BBA362 Managerial Accounting	3	BS
BBA445 Organization Theory	3	BS
BBA263 Business Ethics	3	BS
BBA465 Leadership Studies	3	BS
BBA342 Organizational Behavior	3	BS
BBA324 Consumer Behavior	3	BS
PHL235 Philosophies-World Religions	3	BS



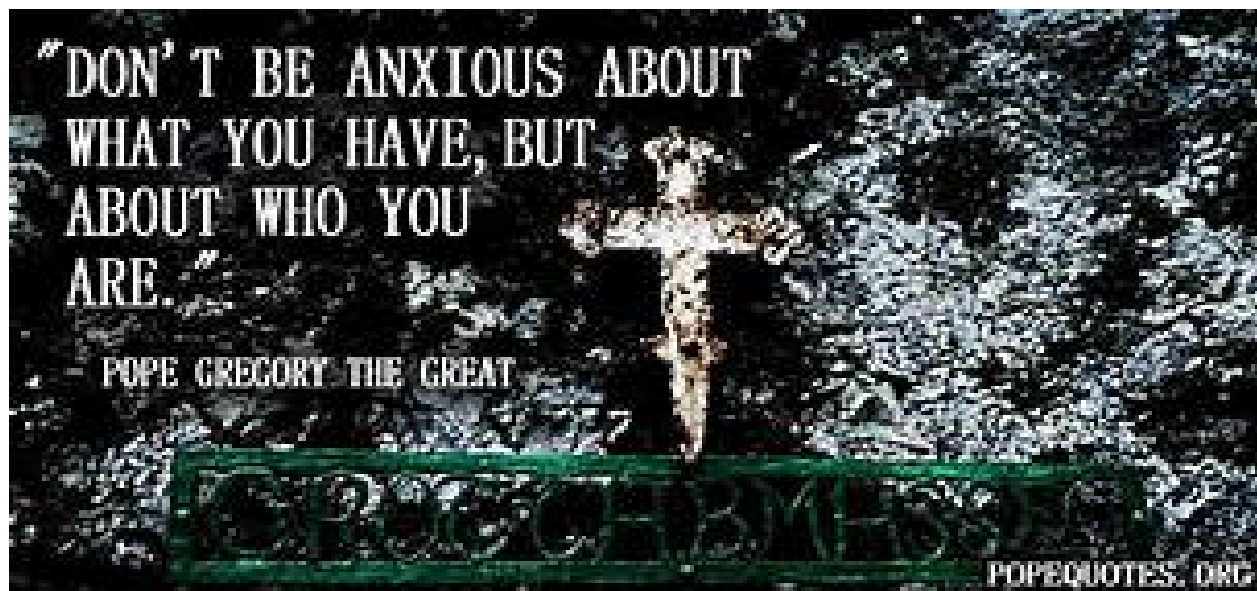
<b>Curriculum Continued</b>	<b>Credit Hours</b>	<b>BS Courses</b>
BHR335 Human Resource Man.	3	BS
BBA254 International Trade*	3	BS
MAR205 Research Methodology	3	BS
MAT230 Statistics	3	BS
MAR225 Internet Marketing Strategies	3	BS
BAM210 Strategic Management	3	BS
BBA420 Financial Institutions	3	BS
SP101 Mastering Public Speaking	3	BS
BBA432 Procurement & Contract Man.	3	BS
MAR323 Marketing Research	3	BS
BHR335 Human Resource Man.	3	BS
BBA430 International Finance	3	BS
NNS490 THESIS	6	BS

The description of courses, objectives and anticipated outcomes may be viewed in course descriptions required for completion of the BS-CLA and the AA-LS. Page 43



## AA CHRISTIAN LIBERAL STUDIES

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### **Mission**

SAN GREGORIO empowers individual learners to acquire, apply, and create knowledge through flexible and technology advanced education programs in order to focus on progressive and meaningful Christian social relevance, personal enrichment, and professional advancement.

### **Purpose**

The AA degree is designed to create the solutions that optimize opportunities for SAN GREGORIO undergraduate learners to further their career goals, enhance their expertise, and grow their ability to thrive in a rigorous education environment based on a Christian worldview.

### **Objective**

An AA degree from SAN GREGORIO appeals to Christian men and women seeking to advance their careers in fields of Christian ministry, management, and consulting within both the public and private sectors of a global society.

### **Costs**

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply.

**See Tuition and Fees page 51.**

### **Credit Hours Needed to Graduate**

An Associate of Arts degree requires a minimum of 60 credit hours. Transfer students must complete at least 30 credit hours from SAN GREGORIO.



## **Delivery**

Thru SAN GREGORIO's **University of One™V/Classroom.**

## **Academic Term**

Eight (8) weeks in duration.

## **Enrollment**

A student application should be made a minimum of two weeks prior to their desired start of personal matriculation. Enrollment acceptance is automatic for students in good standing from the prior term. Learners may add up to three courses per personal term at any one time including overlaps carried over from a previous enrollment.

## **Grading**

The basic minimal guidelines for undergraduate student grades include student attendance; accumulated quiz scores; participation in discussions in class forums; and cooperative research with other students. Mid-term exams and final exams account for a minimal 60% of a student's term grade. Attendance, quizzes, and participation (includes written assignments) contribute a minimum of 40% to a learner's overall grade in accordance with SAN GREGORIO policy.

## **Posting of Grades**

Within one week of finals, term grades (either mid-terms or finals) are due from faculty to be made available to students in good standing. (All financial obligations must have been cleared by students to receive results and term grades).

Questions regarding qualifications and the transfer of credit process and what is acceptable for transfer, please make it a point to email admissions for clarification at [Admissions@SanGregorio.college](mailto:Admissions@SanGregorio.college).

## **Process**

All AA courses listed are required for the AA.

Substitutions and transfer credits from traditional and online programs at other institutions are considered for inclusion for the degree. Questions regarding qualifications and the transfer of credit process and the acceptability for transfer, please make it a point to email Admissions for further clarification at [Admissions@SanGregorio.college](mailto:Admissions@SanGregorio.college) or through the Contact forms located on the SAN GREGORIO Websites at: [www.SanGregorio.College](http://www.SanGregorio.College)



## AA-CLA Curriculum

### 60 Credit Hours Required

Curriculum	Credit Hours	Required
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Required for AA: 20 SAN GREGORIO Courses – 60 Credit Hrs.

• EH 101 English	3	AA
• EH 102 American Literature	3	AA
• ART 130 Art Appreciation	3	AA
• BBA 100 Entrepreneurship	3	AA
• BBA 202 Business Communications	3	AA
• BBA 201 Intro to Business	3	AA
• BBA 250 Principles of Microeconomics	3	AA
• BBA 339 Information Technology	3	AA
• BSL 408 Thinking Skills/Problem Solving	3	AA
• BBA 240 Principles of Macroeconomics	3	AA
• BBA 321 Business Law	3	AA
• BBA 255 Information Systems Man.	3	AA
• BBA 342 Organizational Behavior	3	AA
• BBA 324 Consumer Behavior	3	AA
• MAT 230 Statistics	3	AA
• MAR 225 Internet Marketing Strategies	3	AA
• BAM 210 Strategic Management	3	AA
• SP 101 Mastering Public Speaking	3	AA
• BA 110 Christian Entrepreneurship	3	AA
• PHL 235 Philosophies-World Religions	3	AA

## BS Christian Studies & AA Christian Liberal Arts Combined Curriculum

### EH 101 English - Required for AA&BS

3 Credit Hrs.

#### Description

Required when English is not primary language of the student – a learner must demonstrate a 500 TOEFL score. English Composition I is an introduction to the basic concepts and requirements of college-level writing. This course provides students with the opportunity to implement effective communication skills via the written word.

### EH 102 English Literature - Required for AA&BS

3 Credit Hrs.

#### Description

Surveys American literature from its beginnings to 1865. Emphasis is placed on the literary, cultural, historical and philosophical forces that shaped these works and that are reflected in them.





**Prerequisite:** English 101

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**BA 110 Christian Entrepreneurship - Required for AA&BS** **3 Credit Hrs.**

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**Description**

The course introduces the student to the basic concepts that apply in both a planned and market based economic system. Entrepreneurship is applicable in all avenues of all disciplines and this course demonstrates how recognizing entrepreneurs within organizations provides a much needed advantage in an organization.

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**ART 130 Art Appreciation - Required for AA&BS** **3 Credit Hrs.**

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**Description**

This course presents a diverse array of artworks to help students distinguish artistic form, content, and importance in society. Original artworks are analyzed through their historic style, elements of design process, and impact on cultural heritage.

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**BBA 201 Intro to Christian Business - Required for AA&BS** **3 Credit Hrs.**

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**Description**

Presents the fundamentals of business principles and practices. Business strategies emphasized are decision making and planning, teamwork, technology, and communication. Topics include analysis of the business environment, starting a new business, managing business and employees, marketing, accounting, and finance.

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**BBA 202 Organizational Communications - Required for AA&BS** **3 Credit Hrs.**

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**Description**

An in-depth study of the communication process as it pertains to modern organizations from the perspectives of various organizational members.

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**BBA 215 Business Mathematics - Required for AA&BS** **3 Credit Hrs.**

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**Description**

Presents various ways in which mathematics is utilized in a modern business. Develops basic mathematical operations, equations and percentages, then moves on to business-related math.

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**BBA 220 Principles of Accounting I - Required for AA&BS** **3 Credit Hrs.**

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**Description**

Principles of Accounting I contains an introduction to business accounting. Topics include accounting concepts and principles, financial statements, internal control design, and accounting for partnerships.

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**BBA 260 Principles of Management - Required for AA&BS** **3 Credit Hrs.**

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**Description**

Principles of Management presents a comprehensive understanding of the dynamics involved in managing organizations within the construct of today's global environment.

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**BBA 250 Principles of Microeconomics - Required for AA&BS** **3 Credit Hrs.**

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**Description**

Introduces economic theory and practice, specifically the economic system of supply and demand.



**BBA 331 Information Technology Cost Analysis 3 Credit Hrs.****Description**

An in-depth study of the economic issues facing technology driven companies.

**BSL 408 Thinking Skills & Problem Solving 3 Credit Hrs.****Description**

An in-depth study of creative thinking and problem solving techniques that are essential for organizational leaders.

**BSA 292 Intro to Project Management - Required for AA&BS 3 Credit Hrs.****Description**

This course explores the history and development of project management and general aspects of project management.

**BSA 240 Principles of Macroeconomics - Required for AA&BS 3 Credit Hrs.****Description**

Provides an understanding of macroeconomics as one of the most relevant and interesting subjects to study.

**BSA 320 Principles of Marketing 3 Credit Hrs.****Description**

Introduction to the functions of marketing, building on the influence of social, economic, ethical, legal, and technological forces on marketing activities.

**BSA 330 Financial Management 3 Credit Hrs.****Description**

Financial Management is presented to bridge financial management with corporate finance.

**BBA 333 Introduction to E Commerce 3 Credit Hrs.****Description**

Introduction to E-Commerce includes a comprehensive overview of how firms compete in today's environment with a focus on strategic choices and the infrastructures affecting e-commerce.

**BBA 321 Business Law 3 Credit Hrs.****Description**

To excel in business today, business managers must understand and adapt to three major disciplines: law, ethics, and business legal organizations.

**BBA 255 Info Systems Management - Required for AA&BS 3 Credit Hrs.****Description**

A comprehensive overview of the management of information systems and the combination of hardware, software, and people vital to the successful business operation.



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**BBA 362 Managerial Accounting** **3 Credit Hrs.**

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**Description**

An introduction to concepts and methods to assist management in the evaluation of the business enterprise and to aid in its planning, organizing, and controlling functions.

**Prerequisite:** BBA 220

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**BBA 445 Organization Theory** **3 Credit Hrs.**

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**Description**

Students will gain a basic knowledge of organizational theory, human motivation, emotional intelligence, and workplace behaviors.

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**BBA 263 Business Ethics - Required for AA/BS** **3 Credit Hrs.**

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**Description**

Explores the growing academic literature in business ethics, and provides students an opportunity to investigate ethical issues using their field of specialty as context and business practice.

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**BBA 465 Leadership Studies** **3 Credit Hrs.**

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**Description**

Leadership presents the importance of leadership in conjunction with various leadership traits, styles, and qualities.

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**BBA 342 Organizational Behavior** **3 Credit Hrs.**

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**Description**

A comparative study of organizational theory and behavior with attention to both historical and contemporary contexts.

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**MAR 321 Consumer Behavior** **3 Credit Hrs.**

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**Description**

Investigates consumer behavior as the study of people and the products that shape their identities.

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**PHL 235 Philosophies-World Religions - Required for AA&BS** **3 Credit Hrs.**

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**Description**

Introduction to the histories, basic philosophies, and characteristic practices of the world's major religions to understand the impact of world religions on international commerce in the modern world.

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**BHR 335 Human Resource Management** **3 Credit Hrs.**

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**Description**

Provides a management-oriented exploration of human resource management, structure, functional applications, and labor management relations.

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**BBA 254 International Trade - Required for AA&BS 3 Credit Hrs.****Description**

Provides a solid background of the key factors that influence international trade and the manner in which economic policy affects both trade flows and the nature of economic activity.

**MAR 265 Research Methodology - Required for AA&BS 3 Credit Hrs.****Description**

Research Methods will guide students in advancing their knowledge of different research principles used to embrace organizational opportunities.

**MAT 230 Statistics - Required for AA&BS 3 Credit Hrs.****Description**

Elementary Statistics contains the basic principles and issues relevant to the understanding of data sources and research.

**MAR 225 Internet Marketing Strategies - Required for AA&BS 3 Credit Hrs.****Description**

Presents the conceptual and practical knowledge needed to comprehend the implications of the Internet for business.

**BAM 210 Strategic Management - Required for AA&BS 3 Credit Hrs.****Description**

Strategic Management and Business Policy presents an integrative analysis and case studies on the process of developing and managing business strategies.

**BBA 420 Financial Institutions 3 Credit Hrs.****Description**

Presents the importance of financial markets and institutions in a global society.

**SP 101 Mastering Public Speaking - Required for AA&BS 3 Credit Hrs.****Description**

Presents the basic principles of speechmaking and opportunities for students to develop required skills.

**BBA 432 Procurement & Contract Management 3 Credit Hrs.****Description**

Procurement and Contract Management includes an investigation of contracts as a means for individuals and businesses to sell and otherwise transfer property, services, and other rights.

**MAR 323 Marketing Research 3 Credit Hrs.****Description**

Introduction to the marketing research process. Exploration of the many ways that marketing researchers gather information and utilize technology.



**BHR 335 Human Resource Management****3 Credit Hrs.****Description**

Provides a management-oriented exploration of human resource management, structure, functional applications, and labor management relations.

**BBA 430 International Finance****3 Credit Hrs.****Description**

Investigating financial management from a globalized world perspective through trends and integration of new approaches in international finance.

**Prerequisite:** BSA 330

**BBA 490 Global Excellence in Business and Society****6 Credit Hrs.****Description**

The Final paper demonstrating a student's understanding of global business cultural, geography, and interdependence among multiple cultures around the globe.



## ACCREDITATION AND AFFILIATIONS



SAN GREGORIO, a non-denominational Florida state exempt private, nonprofit, charitable education, post-secondary, Christian institution is in compliance and authorized by the Florida Department of Education (FLDOE) to offer Christian worldview Associates, Bachelors, Masters, and Doctorate degrees as well as certificates of completion diplomas for multiple skills training programs to their students who desire to pursue professional advancement within organizations affiliated, volunteering, or employed by Christian organizations – With a primary focus on global Christian ministry, missions, and leadership organizations, affiliated with, or in service to, denominational or non-denominational Christian service providers.



SAN GREGORIO seeks to renew its accreditation with ASIC, (the Accreditation Service for International Colleges) an accredited body of the UK Counsel of Great Britain as a Christian based institution of higher learning. ASIC is an independent accredited United Kingdom body providing rigorous transparent accreditation services for independent schools, colleges, universities, training centers, vocational colleges, and distance online learning for other academic institutions in multiple nations worldwide. ASIC UK is an approved accrediting body for the purposes of compliance with the UK Border Agency (UKBA) and is a member of the British Quality Foundation (BQF), and sits on the quality standards group of UK NARIC. ASIC is listed in the registry for the UK in CHEA, the USA Council for Higher Education Accreditation.

ASIC UK is a member of CHEA International Quality Group ([CIQG Membership List](#)) and as a national UK affiliate of ENQA the European Network of Quality Assurance for Higher Education - recognizing ASIC as a bonafide quality assurance agency. The Council for Higher Education Accreditation (CHEA) is a United States organization of degree-granting colleges and universities with approximately 3,000 academic institutions as members. Currently, CHEA recognizes approximately 60 accrediting organizations and maintains an International Directory which contains contact information for over 450 quality assurance bodies, accreditation organizations and Ministries of Education in 175 countries.







ASIC Accreditation provides institutional membership in QISAN and ASIQUAL.

QISAN identifies accredited high quality, professional and ethical educational agents worldwide so that SAN GREGORIO can be confident that they will be represented in a professional, ethical manner and that they will not tarnish the image of the University.

ASIQUAL affiliation through ASIC UK draws on nearly three decades of international education experience and offers for SAN GREGORIO College & University a unique insight into the global education market. By establishing international partnerships with universities and colleges worldwide, ASIQUAL is able to offer qualifications with a high international standing and reputation.



SAN GREGORIO College & University has partnered with Warnborough College (Ireland) and the UK to validate its curriculum and program awards should a student desire to acquire a dual degree and certification for work accomplished at SAN GREGORIO. This international validation attests to the high level quality of curriculum and degree programs offered by SAN GREGORIO and the qualifications awarded for student recognition internationally.



## ADMISSION TO SAN GREGORIO

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### Open Admissions University

All academically qualified candidates from anywhere in the world may apply. Admission is based on academic qualifications, moral character and SAN GREGORIO ideals that help define the whole student. SAN GREGORIO College & University is an open college. Any student who has graduated from an accredited high school, home school, or college may apply for SAN GREGORIO undergraduate and graduate degree programs respectively. Admission requires proof of High School graduation. SAT and ACT scores from High School are not required but encouraged if they are available.

- Graduate Admission does require proof of an undergraduate degree from an accredited university or college.
- Students whose primary language is other than English must be able to read, write and speak English at the minimum 5.0 TOEFL Scale for undergraduate study and 6.0 TOEFL at the graduate admission level.
- Home school students must demonstrate appropriate state or agency credentials approved by their local government monitoring home school study.

### **SAN GREGORIO Requires the Following for Admission:**

1. An Application request for enrollment form (SEE APPLICATION).
2. The Application fee to accompany the Enrollment form.
3. Certified birth certificate or evidence of nationality via passport or driver's license.
4. THREE (3) official letters of recommendation from former educators, coaches, professionals or supervisors.
5. Official high school and college transcripts submitted directly to SAN GREGORIO.
6. A personal resume demonstrating employment, education, and volunteer activities.
7. Two personal essays from a list of topics provided by SAN GREGORIO.
8. Proof of health insurance if student is enrolling in sports training program or other cooperating institution that is an ARTICULATED College with SAN GREGORIO.

**NOTE: As a prospective student, you are encouraged to review thoroughly the Catalog before applying and prior to signing the Enrollment Agreement.**



# SAN GREGORIO ADMISSION APPLICATION

Submit via email to: [Admissions@sangregorio.college](mailto:Admissions@sangregorio.college)

Name: \_\_\_\_\_  
 Date of birth: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Mobile phone: \_\_\_\_\_ Fax \_\_\_\_\_  
 E-mail Address: \_\_\_\_\_

## Check PROGRAM of Interest

- ☐ Doctoral Competency Degree Program
- ☐ PhD – Christian Interdisciplinary Studies
- ☐ DBA – Christian Leadership & Management
- ☐ MBA – Christian Leadership
- ☐ MS – Christian Studies
- ☐ BS – Christian Liberal Arts
- ☐ AA – Christian Liberal Arts

## ☐ EMPLOYMENT HISTORY

Please include full details of your employment history, professional experience-Attach WORD doc Resume' plus have authors forward your Three (3) letters of Recommendation to [Admissions@SanGregorio.college](mailto:Admissions@SanGregorio.college) on your behalf.

## ☐ CERTIFIED COPIES OF ACADEMICS TRANSCRIPTS, DIPLOMAS

Please provide full details about your education (secondary and post-secondary) including professional qualifications and training courses and explain why you are applying for this program, and how it relates to your academic and career development.

☐ Submit Test Results: GMAT \_\_\_\_\_ GRE \_\_\_\_\_ Other (Not required for Admission)

## ☐ IF English not your primary language - SAN GREGORIO requires:

TOEFL Score: \_\_\_\_\_ Date of Test: \_\_\_\_\_ Certificate #: \_\_\_\_\_

Your assessment of English Fluency: Excellent \_\_ Good \_\_ Fair \_\_ Poor \_\_

## ☐ I WANT TO FINANCE MY SCHOOL EXPENSES

All enrolled students have an opportunity to apply for student aid. Students are expected to take full responsibility for financing fees at SAN GREGORIO College & University and to manage their own financial affairs:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## TUITION & FEES

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### Estimated Costs of Attendance

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply such as leveling courses, repeated courses, fee certificates desired, technology fees, etc. Student fees are noted below.

#### All Fees Quoted in U.S. Currency

**Application Fees** - The Application Fee for North American candidates for a degree program is \$50.00. The Application for applicants is waived when transfers or continued study is conducted under the guidance and auspices of SAN GREGORIO on the campus of a Host AND/OR ARTICULATED PARTNER colleges.

#### Application Fee information

- Application Fees are nonrefundable and due on submission.
- Enrollment Fees are due within 30 days of submitting an application for admission that has been accepted. Fees are to be paid online over the SAN GREGORIO secure network.
- Payments by check are not accepted.
- If the Application Fee is not processed within 30 days after the date the Application is submitted, the Enrollment Application will be cancelled.

Required. Fees include 'enrollment', technology, administrative, certificate, transcript and graduation diploma AND Tuition. Other fees that may occur from time to time. Students are advised and will be forewarned as the implementation of fees requires.



All calculations of a student's individual costs do not include the Learners personal costs for textbooks, (they may be free) depending on the class or costs of electronics that may be required for a student to possess in order to enroll.

AA, BS, MS, MBA, DBA, PhD, and DD share the same Estimated Cost for each course a student desires to transfer into any of the designated programs. Transfer Credit Fee = \$17.00 per **course transferred to SAN GREGORIO.**

### **Undergraduate Transfer of Credits**

A maximum of 90 hours of transfer credits (units) may be applied to an application for admission to SANGREGORIO recognized by the US Department of Education.

### **Graduate Transfer Credits**

No more than 20% of graduate semester credits (units) or the equivalent in other credits (units) awarded by another institution may be transferred for credit to SAN GREGORIO Master's degree.

### **Doctoral Transfer Credit**

No more than 30 graduate semester credits (units) or equivalent awarded by another institution may be credited toward a doctoral degree at SAN GREGORIO. This doctoral transfer ability does not apply to graduate programs that lead to a profession or an occupation requiring state licensure where the licensing agency has a regulation permitting a different standard. SAN GREGORIO currently has no professional licensure programs that would be affected by this requirement.

### **General Transfer Restrictions**

At either the undergraduate or graduate levels, prior learning experience portfolios for college credit is only acceptable for transfer to SAN GREGORIO if it has been fully vetted by a USA state agency or a national or regional approved agency of US Dept. of Education college in North America or an International CHEA Quality Control Member. No other prior learning credits regardless of source will be accepted at SAN GREGORIO for course substitution without validation by qualified faculty of SAN GREGORIO.

### **CLEP (College Level Placement Tests)**

Specific academic disciplines may qualify and be acceptable for transfer to SAN GREGORIO. Credits earned through portfolio assessments for work accomplished in an area or Christian profession that mirrors one or more of the courses offered by SAN GREGORIO either at the undergraduate or graduate levels may also qualify. This includes assessment of multiple open online courses offered free by accredited universities who do not offer credit for the work but may also be submitted. This work is reviewed by SAN GREGORIO faculty to determine if the course work is applicable and qualified to be credited for SAN GREGORIO for transfer credit on a case by case basis.

### **Transferring Earned Credits / Credentials**

The Transferability of credits earned at SAN GREGORIO College & University is at the discretion of the accepting institution. It is the student's responsibility to confirm whether or not credits will be accepted by another institution of the student's choice



## **Withdrawal - A Student's Right to Cancel**

Certain procedures are required by an enrolled student to cancel their enrollment agreement with SAN GREGORIO or to withdraw from the college.

### **Withdrawal from SAN GREGORIO Program**

- Requests to withdraw must be by written notification to the Registrar.
- The date of the email receipt is the effective date of withdrawal.
- A final reconciliation of the learner's account will be conducted. Application fee and technology and administrative fees are non-refundable.

## **Leave of Absence**

A student may request a leave of absence to attend to a family or personal crisis. Students may be readmitted into a class if the number of absences do not exceed six in any one semester. Students should maintain contact both with the class professor and admissions detailing any problems in sustaining the time constraints. Otherwise the student should withdraw and re-enroll in the desired course in a following semester.

## **Cyber Class Attendance Policy**

Mixed Reality classes are subject to the attendance policies of each class regarding how long and when students are required to be online for class work. Except as noted above in Probation and Dismissal, attendance is required in all classes students are enrolled for a certain number of contact hours. Faculty has discretion in determining excused absence.

## **SAN GREGORIO FEES Registration & Course Fees**

All applicable fees are charged at the time the Learner requests a course, but not due until the end of the course.

- SAN GREGORIO reserves the right to change FEES as it deems necessary.
- The Learner is charged all applicable fees as indicated above.
- A per Course Drop Fee is charged when a Learner drops a course.

Fees are charged to a student desiring a certificate for the course upon completion of the course but billed at the beginning when a learner enrolls in a course. Should the learner withdraw from any course, the registration fee will not be charged. If the learner changes their start date prior to the originally enrolled start date, the course start date will be changed no additional fee.



## Estimated Costs of Attendance

The cost of attendance (by Program Length) varies depending on how many credit hours are transferred into the program at SAN GREGORIO and other factors that may apply such as leveling courses, repeated courses, fee certificates desired, technology fees, etc. For students entering the university for the first and successfully matriculating throughout their enrollment fees are charged to a student who desires to receive acknowledgement for matriculation, complete a course, conclude a degree and graduate.

Description of Miscellaneous Fees	Fee Amounts
Annual Technology Fee Undergraduate, Graduate Learners	\$100.00
Per Course Technology Fee Non-degree Learners	\$35.00
Program Transfer Fee	\$50.00
Official Transcript Fee	\$20.00
ID Replacement Fee	\$5.00
Credit Card Declined Fee	\$25.00
<b>Diploma Fee</b>	<b>\$100.00</b>





## Program Fee Information

SGCU Charges By Term Structure	8 Week Term	8/10 Week Term		
	CERTIFICATE AA & BS Undergraduate	CERTIFICATE All Masters MS/MBA	DEGREE BACHELORS MASTERS PROGRAMS	DEGREE DBA/PHD
<b>Certificate Fee for certified completion</b>	AA/BS \$180.00 PER CERTIFICATE PER COURSE	MS \$270 MBA \$300 PER CERTIFICATE PER COURSE	TO DEGREE AA\$3600 BS\$7200 MS\$2700 MBA\$3600	TO DEGREE DBA\$7750 PHD\$10750 Competency based PDE Review \$700
<b>Registration Fee per course</b>	\$25.00	\$25.00	_____	_____
<b>Application Fee (nonrefundable)</b>	\$50.00	\$50.00	_____	_____
<b>Graduation Fee</b>	\$100.00	\$100.00	_____	_____

### Technology Fee: \$40.00 PER TERM

Applies to ALL undergraduate, graduate, and certificate users.

### Probation and Dismissal

Violation of the Student Honor Code – **I will not lie, steal, or cheat** – are grounds for student dismissal from SAN GREGORIO. If a student fails to maintain a cumulative grade point average of 2.0 as an undergraduate or a 3.0 on a 4.0 scale as a Graduate student, they will automatically be placed on probation. Failure to bring the grade point average up to meet the minimal acceptable cumulative grade point standard after probation and fail to have an overall grade point average necessary for graduation will have one remaining semester to bring up their grade point average.

Any student arrested and convicted of a Felony or involved in egregious, inappropriate behavior unbecoming a SAN GREGORIO student for any reason, in the eyes of the administration and Student Leadership, will be immediately placed on academic probation pending the outcome of the offense and the decision of the Provost and Vice President for Academic Affairs review of the incident.



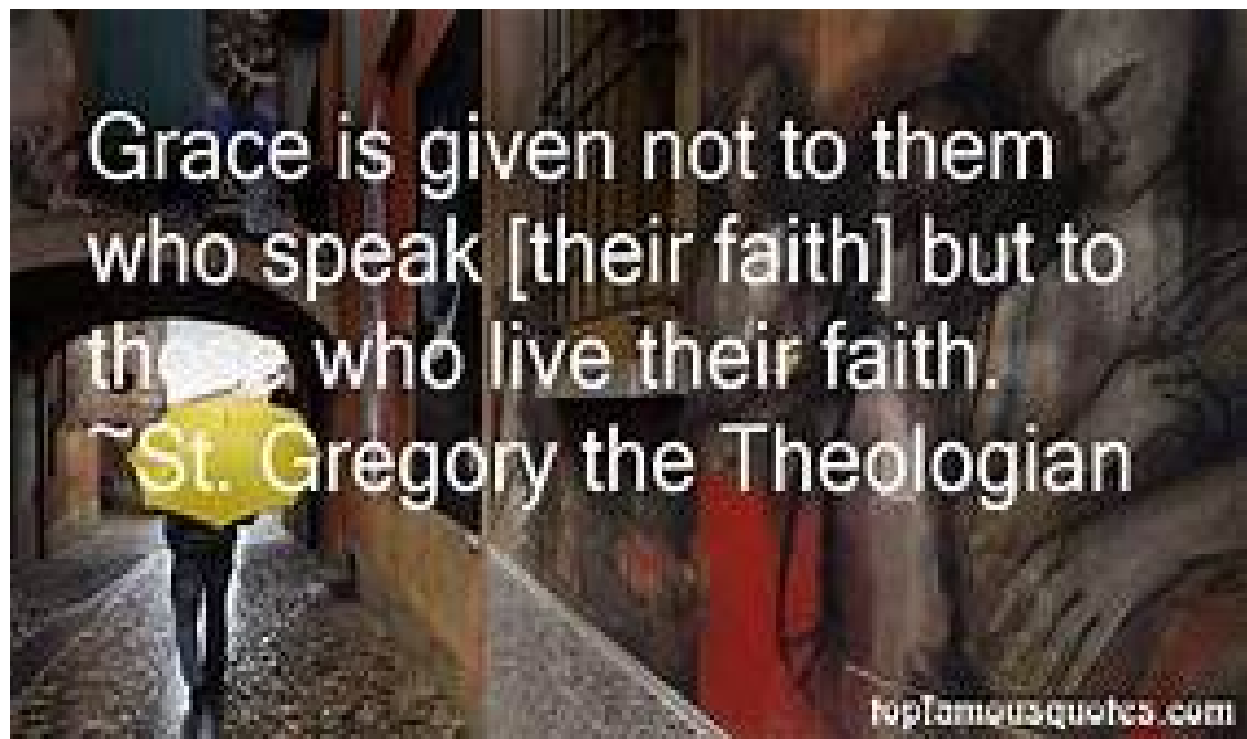
**Student Appeal**

Students may appeal dismissal to the College Academic Vice President and Provost for consideration of a mitigating circumstance for reconsideration for readmittance.

**Student Attendance and Leave Policy**

SAN GREGORIO Students are required to attend classes as required by their professors to meet the minimum collegiate standards for attendance. Students are permitted up to three unexcused absences.

An Absence from an enrolled class more than three times in any one semester, with the exception of a family crisis or serious family health issues, will be placed on probation. Should the student obtain three or more unexcused absences during the probation period in the class for which the probation applies, the student will be dismissed without appeal from the class with a failing grade.



## FINANCIAL AID

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SAN GREGORIO provides enrolled students access to financial aid assistance in meeting admission requirements and other school costs which may include sports team training, housing, food, and books.

Interest rates on student loans are set deliberately low by SAN GREGORIO to assure students relative ease and less expense in paying off the loan. The rate is lower than the Federal Guaranteed Student Loan Program provides.

SAN GREGORIO does not accept any Government Guaranteed Federal Financial Aid for Student fees and expenses payments.

SAN GREGORIO understands the unique financing requirements of students and the demand and need to underwrite their tuition and college expenses that should be both convenient and realistic.

SAN GREGORIO Tuition Financing makes it easier for a student to acquire the funds they need, manage their funds, and have the ability to [review their account online](#) at any time.

SAN GREGORIO Financial assistance works directly with students and their family to offer the financial assistance each student needs. To see how SAN GREGORIO can assist students with their financial needs and help each afford higher education.

**When submitting Application for admission, be sure to check if you are requesting Financial Aid. Our Admissions representative will follow up to determine the financial needs assistance that may be available to you.**

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## **SAN GREGORIO FACULTY ADVISERS**

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The following core faculty review and approve each faculty representative that are assigned to guide students on an extraordinary and advanced learning technology uniquely designed to assist all San Gregorio Students learn faster and obtain more knowledge in half the time it would take through traditional classroom instruction.

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**Ralph S. Archibald, BS, M.Ed, EdD**  
 Professor of Leadership & Management  
 Doctoral Student Adviser

**Aaron Hebbard, BA, MA, PhD**  
 Professor of Religious Studies  
 Divinity Student Adviser

**Alexander C. Cullison, BS, MA, MS, PhD**  
 Professor of Labor Relations and Conflict Resolution  
 Church Leadership and Policy Student Adviser

**Candace S. Flanagan CPEA, BS, MS**  
 Assoc. Professor of Health & Safety Education  
 Lay Ministry student adviser

**Peter Morgan, BA, M.Ed, MS**  
 Associate Professor of Religious Studies  
 Religious Student Adviser

**Fred DiUlus, BS, MBA, PhD**  
 Professor of Entrepreneurship & Leadership Studies  
 Christian Organization & Development Student Adviser

**Olufunke Temitope Ogidan, B.Ed, M.Ed, PhD**  
 Professor of Industrial Education and Training  
 African & ECOWAS Missionary Student Adviser

**Nguyen Van Hanh, BS, MS, MA PhD**  
 Professor of Economics  
 Secular Undergraduate & Graduate Student Adviser

**Pastor David Litsey, BS, MS**  
 Professor Christian Sports Management  
 Christian Athletes Student Adviser



## USA HOLIDAY SCHEDULE

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Exempts students from tests, quizzes and required assignment turn-ins on a student's OWN nationally celebrated holiday(s). Students are responsible to alert their professors as to the month and date of their nation's recognized holiday(s) in order to be rescheduled for testing, quiz or required document turn-in to their professors.

**List dates - Advise class professor - Maintain copy of email for proof of date of acknowledgement to assure recognition & credit..**

### 2022

DATE	HOLIDAY
January 1	New Year's Day
January 18	Martin Luther King, Jr.
February 15	President's Day
April 2 / 4	Good Friday / Easter
May 31	Memorial Day
July 4 / 5	Independence Day ./ Celebrated
September 6	Labor Day.
October 12	Columbus Day
November 11 / 26	Veterans Day / Thanksgiving Day
December 24 /25	Christmas Eve / Christmas

